

## Michelle N. Issadore

### EDUCATION

**M.Ed.**, College Student Affairs, May 2006

*The Pennsylvania State University- University Park, Pennsylvania*

- Administration and Leadership track
- Master's paper: *College students' attitudes and perceptions about sexual violence*

**B.A.**, Women's Studies and Psychology, May 2004

*Brandeis University- Waltham, Massachusetts*

- Near Eastern and Judaic Studies Minor

### PROFESSIONAL EXPERIENCE

**Vice President, Association Management, TNG (The NCHERM Group, LLC) (2019-current)**

**Former Vice President for Operations and Public Information, The National Center for Higher Education Risk Management (NCHERM) Group, LLC (2011-2018)**

**Former Senior Associate Executive Director, Association of Title IX Administrators (ATIXA) (2014-2018)**

**Former Executive Director, School and College Organization for Prevention Educators (SCOPE) (2011-2013)**

June 2011-present

*Berwyn, Pennsylvania*

#### Responsibilities

- Create alignment between the membership associations ATIXA, NaBITA (National Behavioral Intervention Team Association), and VIIAA (Title VII Administrators Association), including: staffing structures, websites, publications and materials, budgets, member offerings, events, and Advisory Boards
- Oversee team of Executive Directors
- Support team of Presidents
- Supervise Association Management staff
- Assist in growth of associations
- Oversee professional credentialing program
- Oversee accreditation program

**Assistant Director, Women's Center, May 2006-May 2011**

*Lehigh University- Bethlehem, Pennsylvania*

#### Responsibilities

- Advised, recruited, and trained approximately 30 Break the Silence sexual violence peer educators and hotline volunteers (Lehigh University Volunteer Organization of the Year, 2008; MLK Dedication and Commitment to Service Award, 2009; NASPA Silver Excellence Award for Violence Education and Prevention, Crisis Management, and Campus Security, 2009); Coordinated reporting of sexual assault across the university; Planned Domestic Violence and Sexual Assault Awareness Month activities; Designed and supervised annually the mandatory peer educational presentations for all incoming first-year students; Trained and supervised sexual violence Advocate professional staff volunteers; Trained Residence and Greek Life Coordinators, resident assistants, and Orientation leaders annually on how to respond to incidences of sexual violence; Advised the Body Empowerment Alliance, a student group based on promoting healthy body image; Advised *Origyns*, a feminist literary journal; Advised student staff, interns, and volunteers

#### Accomplishments

*Teaching*

- Developed and taught Women's Studies 291, a special topics course on sexual violence (2009, 2010); Served as instructor for Women's Studies 373, an internship in the Women's Center (2010, 2011); Co-taught six-week Peer Leadership course for resident assistants, Orientation leaders, and others; Facilitated a three-week session of the Conversations on Race dialogue program; Co-created a two-session multiple identities seminar for first year students and facilitated from 2007-2010

*Administrative*

- Collaborated with Office of Multicultural Affairs and LGBTQIA Services on the Lehigh POP! programming series; Instituted online anonymous reporting system for sexual violence; Created online program request form and faculty/staff resource page; Co-managed a campus-wide bystander intervention initiative with the Office of Fraternity and Sorority Affairs; Created peer education staff working group; Co-advised Spectrum, the LGBTQIA student group, at students' request; Led feminist seders for Hillel at Passover

*Service*

- Served as a Think Tank member at the first Endangered Species Summit on body image (2011); Served as co-chair of the National Women's Studies Association Women's Centers Pre-Conference (2010); Served as a first annual Take Back the Night conference delegate (2009); Served as a member of the Sexual Assault Review Committee, at the Vice Provost for Student Affairs' request; Served as proposal reviewer and volunteer for the National Women's Studies Association Women's Centers pre-conference (2009, 2011); served as proposal reviewer for the American College Personnel Association (2009); Served as a hearing panel member for the University Committee on Discipline; Served as an Exempt Staff Awards Committee member, at the University President's request (2009-2011); Served as a search committee member for the Director of Multicultural Affairs position; Co-managed a grant from the Religious Coalition for Reproductive Choice to program on spirituality and reproductive choice

**Acting Director, Women's Center, August 2007-January 2008***Lehigh University- Bethlehem, Pennsylvania*

- Created 2007-2008 strategic plan; Hired and supervised temporary and full-time office coordinators; Advised the Women of Color Alliance, *Women's Word* newsletter, and *The Vagina Monologues* producers; Served on the Women's Studies steering committee; Managed Women's Center budget

**SELECTED WRITING & PRESENTATIONS**

- *Trainer Training: What Title IX Coordinators Need to Know about Advocacy, Prevention & Trauma: Title IX Coordinator and Administrator Training & Certification Level Four Course*  
ATIXA, January 2019; October 2018
- *Campus SaVE Act for Students: Sexual Violence Awareness*  
Vector Solutions, 2019
- *Campus SaVE Act for Employees: Sexual Violence Awareness*  
Vector Solutions, 2019
- *Intimate Partner Violence for Students*  
Vector Solutions, 2019
- *Title IX & Sexual Misconduct*  
Vector Solutions, 2018
- *Climate Surveys, VAWA Compliance and Strategic Prevention Training & Certification Course*  
ATIXA, June 2018; June 2017; January 2017; June 2015
- *Advocacy, Education & Prevention*  
University of South Florida, June 2018
- *Title IX Keynote Panel*

Lehigh Valley Association of Independent Colleges Women's and Gender Studies Conference, April 2018

- *Going Upstream: Policy as Sexual Violence Prevention and Response – Chapter, with Susan V. Iverson*  
Addressing Sexual Violence on Campus, a New Directions for Student Services Monograph (2018)
- *Campus Victim/Survivor Advocate and Campus-Serving Victim/Survivor Advocate Training & Certification Course*  
ATIXA, October 2017; January 2017; October 2016
- *The State of Consent in Higher Education*  
Goldey-Beacom College, August 2017
- *Title IX Coordinator and Administrator Training & Certification Level Five Course – Bias & Cultural Competencies*  
ATIXA, June 2017; January 2017
- *Raising Awareness and Preventing Sex and Gender Discrimination*  
Geisinger Commonwealth School of Medicine, May 2017
- *Women's Studies Grabs Back: Creating a Career*  
Lehigh Valley Association of Independent Colleges Women's and Gender Studies Conference  
Keynote, March 2017
- *Learning How to Best Serve LGBTQ Victims and Survivors – with Marianne Price*  
Journal of Campus Title IX Compliance & Best Practices, 2016
- *Climate Surveys, VAWA Compliance and Strategic Prevention*  
ATIXA/SCOPE Joint National Pre-Conference, October 2015
- *Supporting Survivors: Sexual Violence Victimology & Advocacy*  
Innovative Educators, April 2015
- *Campus SaVE Act Compliance: How to Strategically Plan Your Educational Campaigns*  
Innovative Educators, April 2015
- *Understanding LGBT Gender Violence: Compliance, Procedures & Prevention Efforts – Online Training*  
Innovative Educators, April 2015
- *First Responders: Victim Advocacy and Intake Training*  
Widener University, March 2015
- *The Influence of Campus Climate on Sexual Assault: Findings from a Multi-Institutional Study*  
ATIXA/SCOPE Joint National Conference, October 2014
- *Practicing Prevention and the Campus SaVE Act: A Panel of Multiple Perspectives*  
ATIXA/SCOPE Joint National Conference Featured Session, October 2014
- *Implementing a Strategic Prevention Curriculum*  
ATIXA/SCOPE Joint National Pre-Conference, October 2014
- *The Prevention and Management of Mental Health Emergencies – Prevention Chapter*  
National Behavioral Intervention Team Association Bookstore, 2014
- *Complying with the Campus SaVE Act Through Ongoing Educational Campaigns: Prevention Through Positive Media Messages – Online Training*  
NCHERM Group Online Trainings, September 2014
- *Title IX and Sexual Misconduct – Online Course*  
Scenario Learning, September 2014
- *Issues of Gender Violence in LGBT Communities – Online Training*  
NCHERM Group Online Trainings, July 2014
- *Making of a Man: Masculinity, Violence, and Campus Safety*  
School and College Organization for Prevention Educators Post-Conference, October 2013
- *Reporting Patterns of Women of Color College Student Survivors of Sexual Assault: Results from a Multi-Institutional National Study*  
School and College Organization for Prevention Educators Conference, October 2013
- *Victim Advocacy Training*  
Association of Title IX Administrators One Policy, One Process Model Training, June 2013

- *Campus SaVE Act & New Clery Reporting: Ensure Compliance & Avoid Fines – A Webinar*  
Higher Ed Hero, June 2013
- *Getting to Know the Campus SaVE Act – A Rapid Response Webinar on the VAWA Reauthorization*  
School and College Organization for Prevention Educators, April 2013
- *Reclaiming Our Staff: Structures, Competencies, and Feminist Practices*  
National Women’s Studies Association Conference, November 2012
- *Contributors’ Reflections on the SCOPE Thought Piece – A Webinar*  
School and College Organization for Prevention Educators, November 2012
- *Prevention Through Positive Media Messages*  
School and College Organization for Prevention Educators Conference, October 2012
- *Issues of Gender Violence in LGBT Communities – A Webinar*  
School and College Organization for Prevention Educators, July 2012
- *How To: Prevention of Sex and Gender Discrimination*  
Association of Title IX Administrators Conference, June 2012
- *Academic Women’s Centers: Careers, Professionalization and Structural Transformation*  
National Women’s Studies Association Conference, November 2011
- Issadore, M. et al. (2011). Open Letter to Anonymous. *Inside Higher Ed*.
- *Sexual Violence Panel: Primary Prevention Strategies*  
Lehigh University and Security on Campus Summit: Proceeding in Partnership, September 2011
- *From Education to Activism: Gender Violence in the Classroom*  
National Women’s Studies Association Women’s Center’s Pre-Conference, November 2010
- *Cross-Listing Violence: Students Thinking About Women as Agents/Survivors of Violence*  
New England Women’s Studies Association Conference, April 2010
- *Bitch, Baby Mama, and Barbie: A Media Representation of Three Women in Politics*  
Mid-Atlantic Women’s Studies Association Conference, March 2008
- *What Does Sarah Palin Mean for Feminism?*  
Feminism in Practice Conference, November 2008
- *Bitches and Baby Mamas: A Media Representation of Two Women in Politics*  
Feminism in Practice Conference, November 2008
- *Heterosexism in Prevention Education: Evaluating our Efforts*  
National Conference on Sexual Assault in Our Schools, October 2007, 2008
- *Lehigh POP! A Yearlong Exploration of American Pop Culture*  
National Conference on Sexual Assault in Our Schools, October 2008
- *Are Feminist Principles Being Applied in Our Centers? Examining Our Efforts*  
National Women’s Studies Association Conference, June 2008
- *Lehigh POP! A Yearlong Exploration of American Pop Culture*  
American College Personnel Association Annual Conference, April 2008
- *Sexual Violence in the LGBT Community*  
Mid-Atlantic Women’s Studies Association Conference, March 2008
- *Riding the second wave of feminism into the third: A feminist mother-daughter exploration*  
Mid-Atlantic Women’s Studies Association Conference, March 2008

#### **LEADERSHIP, HONORS, AND CERTIFICATIONS**

- **Noodle.com Contributing Expert**, 2015
- **Clery Center for Security on Campus, Advisory Board member**, 2012-2013
- **Futures Without Violence, Campus Advisory Board member and program reviewer**, 2011-present
- **National Women’s Studies Association, Women’s Centers Committee co-chair and Governing Council member**, 2010-2013
- **Ibis of Service award recipient, Community Service Office, Lehigh University**, 2011
- **Women’s Recognition award recipient, Lehigh University**, 2009
- **Women’s Leadership Institute, Association of College Unions International**, 2008

- **Alfred Noble Robinson Award, Lehigh University, 2008**  
Employee under 35 years of age with outstanding service to the institution and unusual promise of professional achievement
- **Vagina Warrior award recipient, Lehigh University, 2008**

## **MEMBERSHIPS**

- Council of Higher Education Management Associations, 2011-present