

**PROFESSIONAL
POSITIONS**

PARTNER – The NCHERM Group, LLC, (www.NCHERM.org)	2008-Present
SPECIAL ADVISOR – <i>St. Mary's College, IN</i>	2008-2011
ASSISTANT VICE PROVOST - <i>The University of South Carolina</i>	2004-2008
CHAIR – UNIVERSITY BEHAVIORAL INTERVENTION TEAM	2003-2008
DIRECTOR OF JUDICIAL AFFAIRS, THE NATIONAL STUDENT EXCHANGE, & ACADEMIC INTEGRITY INITIATIVES – <i>The University of South Carolina</i>	2001-2004
DIRECTOR OF JUDICIAL AFFAIRS - <i>The University of South Carolina</i>	1998-2001
DIRECTOR OF STUDENT JUDICIAL AFFAIRS - <i>The University of South Carolina</i>	1997-1998
CLERK/LEGAL WORK - <i>Abraham, Watkins, Nichols & Friend</i>	1995-1997
PROPERTY MANAGER – <i>800 Commerce Street Partnership</i>	1995-1997
AREA HALL DIRECTOR – <i>Texas A&M University</i>	1991-1994
RESIDENT DIRECTOR – <i>Texas A&M University</i>	1990-1991
MANAGER – <i>Jeld-Wen, Inc.</i>	1989-1990

FACULTY WORK

- **Higher Education**
 - The Law of Higher Education Law,
 - Law, Policy & Governance in Higher Education
 - Current Trends and Issues in Higher Education
 - History of Higher Education
- **Political Science**
 - Law and Society
 - Controversies in American Politics
 - Mock Trial
 - Constitutional Law
- **Negotiation/Collective Bargaining**
- **University 101**
 - General Section
 - Pre-Law Section
 - Sections targeted toward Student-Athletes & High Risk Students
- **University 401 – Capstone Course**
 - General Section
 - Pre-Law Section
- **Mediation Course**

EDUCATION

Doctor of Jurisprudence (JD) – University of Houston
M.S., Higher Education Administration – Texas A&M University
**Coursework completed only (program change)*
BS, Psychology; Minor: Marketing – Texas A&M University
Birkman, Inc. – Certification Consultant in Instrument Interpretation
Mediation Training Programs:
University of Houston Law Center, Association of Student Judicial Affairs

**ADMINISTRATIVE
EXPERIENCE**

Consulting/Advising/Senior Cabinet Experience

- Serve as consultant to the United States Office of the Vice President, the Office of Violence Against Women, and the Office of Civil Rights on issues surrounding Title IX, campus disciplinary processes, and primary and secondary prevention programming.
- Work with the USOC Safe Sport on issues surrounding prevention and response to sexual abuse, harassment and assault; and the development of programs and entities to better engage in these areas. Served on the working group to develop the National Center for Safe Sport.
- Act as Special Advisor to Presidents, Vice Presidents, Provosts, Board members and senior administrators for clients, ranging from a highly selective Private Universities, Division I, II, and III public and private schools, community colleges (for a full client list, go to NCHERM.org), and K-12 on various legal, policy, and governance concerns including student, staff, and faculty concerns; policy, process, protocol, and political issues; hiring, termination, promotion and tenure concerns; and other campus wide issues.
- Train College Behavioral Intervention Teams (BITs) and Threat Assessment Teams (TATs) at over 500 campuses, and over 3,000 other team members through regional and national workshops.
- Train faculty/staff/student conduct boards and officers at over 400 campuses individually, and over 5,000 other campus officers through regional and national workshops.
- Visited over 500 campuses to train on topics, including (*for a comprehensive list of workshops presented, visit NCHERM.org, for a list of accompanying publications, see below*): Risk Management (general and student organizations), General Legal Issues, FERPA, Clery Compliance, Titles VII and IX, Section 504 and the ADA, Behavioral Intervention, Threat Assessment, Crisis Response, Sexual Misconduct, Sexual Harassment, Investigations, Policy and Procedure Review (Faculty, Staff and Student Handbooks/Codes), Student Conduct Training, Students in Crisis, Classroom Management, Preventing and Managing Disruptive People (Students, Faculty, Staff and Parents), Strategic Planning, and Campus Safety.
- Work with K-12 schools, districts, and corporate clients on issues surrounding student conduct, BIT/TAT, general safety/risk management and Title VII and IX issues.
- Consult with business clients on issues of employee conduct, BIT/TAT, general safety/risk management and Title VII issues.
- Serve as an expert witness in the areas noted above.

Judicial Affairs, Student Conduct, Crisis Response, Risk Management and Legal Issues

- Analyzed and redeveloped University/System-wide Student Conduct systems, including compliance and hearing procedures, into a nationally recognized process
- Implemented (as a Beta-test) a new database to allow better tracking and reporting of Student conduct, Academic Integrity, Title IX and Behavioral Intervention cases – now a nationally recognized product
- Developed and Implemented a Behavioral Intervention Protocol (BIT) that resulted in hundreds of successful interventions and, on one campus, a 75% decrease in substance related hospitalizations in 3 years.
- Develop and maintain partnerships that allow students to work and maintain contact with a variety of University offices, including Academic Colleges, Housing, Greek Affairs, Alcohol Education, Orientation and Testing, Student Success, Athletics and USCPD/Parking Services as well as others
- Reorganized Judicial Programs departmental structure to results-oriented/student developmental process, resulting in more effective performance and reestablishing credibility for the Department and Division
- Ensure compliance with Federal, State and Local Laws, including Title VII, Title IX, Office of Civil Rights (OCR) Guidelines, and Department of Education and Department of Justice initiatives
- Investigate, adjudicate and present cases involving student, faculty and staff conduct and integrity from inception to completion while insuring compliance with all laws and University policies and procedure
- Interpret applicable court decisions and legislation and lead initiatives for compliance for College/University, Division and Department-wide policies and procedures
- Developed and maintained judicial database to insure compliance with Federal legislation, as well as to provide University-wide comparative statistics for the development of programs
- Served as Advisor and trainer for the faculty, staff and students on the Carolina Student Judicial Council
- Revise, rewrite, and update policies and procedures manuals in accordance with changing legislation
- Develop cross-departmental initiatives to improve reporting and compliance procedures
- Served as leader for University, Division, and Departmental teams at various institutions

**ADMINISTRATIVE
EXPERIENCE**

Strategic Planning & Budgeting

Managed and expanded budgets for University departments; work with senior members on current budget concerns, managed and grew a budget for national associations

Oversaw Association (ASCA) budget from 20% deficit to 17% revenue in two years

Participated in strategic planning process for Associations, departments, divisions, colleges and universities

Academic Integrity

At USC, led the University's initiative on evaluating the University's Academic Integrity process and the redevelopment and rewriting of the University's Honor Code; then co-authored the Honor Code

Chaired the Task Force to revise the Academic Integrity Process in the Faculty Senate

Faculty Liaison

Served on faculty committees including curriculum development, strategic planning, hiring, academic integrity, and policy development

Present as a mandatory trainer for new Faculty, GA/TA/IA, and U101/401 training and orientation

Present training programs for Faculty Instructional Development seminars on mental health issues, classroom management, and academic integrity

Serve as a guest lecturer in undergraduate and graduate teaching seminars

Counseling Center

Served as the Director/Chair of the University's Behavioral Intervention Team and Crisis Response Team

Served as Chair of the University Mental Health Disturbances Committee

Served as liaison for the Counseling and Human Development Center (CHDC) and Judicial Affairs

Present training sessions for all staff and interns

The National Student Exchange (NSE)

Oversaw coordination and expansion of the National Student Exchange Program

Developed on-line application and evaluation, developed self-sustaining model for NSE

Advised the National Student Exchange Student Association (NSEA)

Reviewed and Revised the NSE Handbook regarding liability issues and concerns

Policy Development

Analyzed and redeveloped policies and procedures regarding the Student Code of Conduct and:

General Conduct, Behavior, and Academic Integrity

Compliance with general laws (e.g., Titles VI, VII, IX, ADA, etc.)

Mental Health Disturbances/Behavioral Intervention/Emergency Action procedures

Sexual Misconduct, Assault, and Harassment; Stalking and Relationship Violence

Medical, Voluntary, and Involuntary Withdrawal

Computer/Internet Usage

Disability Support Service (DSS)

Served as liaison between Disability Support Services and Judicial Affairs

Work with coordinating DSS, Faculty and Behavioral Intervention Teams

Alcohol & Drug Programs Office

Coordinate liaison relationships between Alcohol & Drug Programs and Judicial Affairs

Served as charter member, University Substance Abuse Task Force (USC)

Sexual Health and Violence Prevention (SHVP) Department

Serve as liaison between SHVP and Judicial Affairs

Worked with SHVP Offices critical response staff to develop best practices and procedures for emergency handling of sexual assault, domestic/relationship violence and stalking issues

Served as charter member of the Sexual Assault/Relationship Violence (SARV) Task Force (USC)

Multicultural Student Affairs Office

Served as liaison to the Multicultural Student Affairs Office

Developed method for underrepresented groups to gain better representation in student leadership positions

Served as judge and panelist for Multicultural Student Affairs Organizations events

**ADMINISTRATIVE
EXPERIENCE**

University Police Departments

Coordinate liaison relationships between UPD, Student Affairs and Academic Affairs
Presented training workshops for New Officers on policy issues, confrontation skills, BIT and TAT

Greek Life

Present seminars on Risk Management, Alcohol, Hazing, and Legal Issues to Greek organizations
Present implementation strategies of Risk Management procedures
Present at New Member Orientation Programs
Served as Graduate Advisor to local chapter of fraternity (TAMU)

Student Government Association (SGA)

Coordinate liaison relationships between SGA and Judicial Affairs, including screening applicants
Served as advisor to Judicial Branch of SGA (USC)

New Student Orientations

Present at Parent's orientation sessions during New Student Orientation
Present training session and screening for New Student Orientation Leaders and Ambassadors
Served as Co-Advisor to Fish Camp (TAMU)
Served as Undergraduate and Graduate Orientation Leader and Fish Camp Counselor (TAMU)

Athletics

Coordinate liaison relationships between Athletics, Student Affairs and Academic Affairs
Served as official liaison between Athletics and Student/Academic Affairs (USC)
Present training workshops for coaches on student conduct, Title IX (sexual assault, harassment, and equity), life skills, accountability and other risk, behavioral and student success issues

Community Service Programs

Coordinate liaison relationships between Community Service Programs and Judicial Affairs
Utilize community service resources for sanctioning as appropriate

Program Development

Developed, directed, and implemented programs utilizing community based agencies to assist in student conduct sanctioning
Coordinated and directed University-wide program, Carolinian Creed Week (a NASPA Exemplary Program), focusing on the promotion of and adherence to the University's Values Statement, the Carolinian Creed (USC)
Developed and instructed Peer Mediation Training Class for staff and students (USC)

Residence Life

Coordinated assignment process for over 5000 students (TAMU)
Served as leader for University and Departmental teams
Co-led TQM/CI facilities improvement team (TAMU)
Developed process improvement of work-order (TAMU)
Developed and implemented hiring, training, and evaluation process for over 200 employees and staff (TAMU/USC)
Reviewed, revised, and edited the *University Staff Manual, Rules and Regulations* (TAMU/USC)
Reviewed, revised, and edited the *University Handbook/Calendar* (TAMU/USC)
Developed and taught the RA Class and Decision-making seminar (TAMU/USC)
Served in all required capacities as a full-time live-in staff member (TAMU)
Serve as member on departmental selection, risk management, and process analysis teams

Student Academic Development Office

Oversaw reduction of program and staff for division reorganization and assist current clients in the same areas
Prior to taking responsibility for program redevelopment, performed internal analysis of effectiveness
Redevelop Academic Skills Programs, including Supplemental Instruction, Tutoring Connections, and academic related workshops

**LEGAL
EXPERIENCE**

Work with counsel for current clients in areas of litigation strategy, audit, and risk management
Present workshops on legal and legislative issues for current clients and associations (see below for list)
Responsible for processing and negotiating cases from inception to trial or settlement, including drafting and filing all appropriate petitions, responses, discovery, motions, and memoranda (A&W)
Responsible for interviewing and screening clients and assisting in depositions and trial (A&W)
Coordinated all subscriptions and maintained text and computer library (A&W)
Negotiated and mediated settlements, as well as all contracts with tenants, including lease terms, improvements, enforcing lease provisions, evictions and collections (A&W)
Coordinated all bidding processes for historical building renovations, security and custodial care (A&W)
Sponsored and coordinated Open House for current and prospective clients (A&W)

**ADDITIONAL
COLLEGE/
UNIVERSITY
COMMITTEE
EXPERIENCE**

Ex-Officio – Senior Cabinet (client schools)
Chair – University Behavioral Intervention Team
Chair – Academic Integrity Task Force
Curriculum Development Committee
University Strategic Planning and Assessment Committee
University Retention Committee
Division Customer Service Committee
Chair - University Housing Appeals Committee
University On-line/Social Networking Task Force
Chair - University Mental Health Disturbance Committee
University Safety Committee
Divisional Internal Program Review/Audit Team
Sophomore Experience Task Force
Professional Development Committee
Alcohol Issues Task Force
Sexual Assault/Relationship Violence Task Force
University Withdrawal Refund Appeal Committee
Faculty Development Committee
County Alcohol and Drug Abuse Commission Advisory Committee

**EDUCATIONAL &
FACULTY
ACHIEVEMENTS
AND HONORS**

Mortar Board Excellence in Teaching Award
ODK Excellence in Teaching Award (2 time recipient)
Paul Fidler Bridge-builder Award
New Professional of the Year (TAMU, USC, ASJA/ASCA)
Special Recognition Awards
President of the Student Bar
Honor Court Associate Chief Justice
Hippard Mock Trial Champion
Howard Pollock Award Winner

**PRESENTATIONS
AND PROFESSIONAL
TRAINING
SEMINARS**

Annual and Ongoing:

Title IX Investigator Training Faculty (*All ATIXA.org certification classes; 2011-Present*)
Title IX Coordinator Certification Course Faculty (*All ATIXA.org certification classes; 2011-Present*)
The Student Affairs Case Law Update (*NASPA 2008, ASCA, 2007-Present*)
Faculty, ASCA Gehring Academy and annual conference (*ASCA, 2007-present*)
SSAO Track: OCR and The DCL; Sexual Misconduct/Harassment Investigations, Employment Issues, Sexual Misconduct Policy Development, Policy Development, Strategic Planning, Case Law Update
Mid-Level Managers Track: Case Law Update, Organization and Policy, Sexual Misconduct Case Management,
Special Topics: Behavioral Intervention Team (BIT) Development; Judicial Board Training, Sexual Misconduct Policy and Investigations, Community College Issues, Conducting Conduct Interviews and Investigations, Appeals, Title IX, ADA/Section 504, Conduct Officer Basics, Law 101
Basic Track: Law 101, Case Law Updates
Force/Capacity/Consent: Understanding the Construct (2010-present)
Alcohol and Sex: Drunken Sex or Date Rape? (*2007-Present*)
Faculty, NaBITA Case Manager/Chair/Team Member Certification (*NaBITA, 2009-Present*)
Creating your BIT/Threat Assessment Team, and using the NCHERM Risk Rubric (*NaBITA, 2003-Present*)
Classroom Management: Preventing and Responding to Disruptive Students (*National Conference on the First Year Experience 2005-7, NASPA 2010, NCCSSAO 2010, various campuses, 2005-Present*)
Hazing Prevention for Greek Organizations (*1999-Present*)
Risk Management for Student Organizations (*1998-Present*)

Single/Specific Year:

TedxTalk® – *Car Wreck Mode: Responding to Victims of Trauma for Lay People* (2016)
Prevention and Response to issues of Sexual Misconduct (2014 USOC SafeSport Summit)
Legislative Issues surrounding Guns on Campus (NASPA 2014, ACPA 2014)
Complying with the VAWA/SaVE Act Requirements (NASPA 2014, ACPA 2014)
Competencies for Title IX Investigators (NASPA 2014)
The Legal Foundation for Addressing Sexual Misconduct on Campus and Compliance With Both the Law and OCR/DOJ Guidance (Community College Legal Issues Conference [CCLI] 2014)
“What’s New and What’s Hot in the Courts and Congress” (CCLI 2014)
BITs and Two Year Colleges: Influencing Change on Your Campus (CCLI 2014)
“Is it a IX?” (ASCA 2013)
Guns on Campus: Implications for Behavioral Intervention Teams (NaBITA 2013)
Addressing Two Dilemmas in Counseling: Mandated Assessment and Clery Reporting (NaBITA 2013)
Violence and Social Media (NaBITA 2013)
Title IX Basics and Overview (SNE-CUPA 2013)
Record Keeping Best Practices for Behavioral Intervention and Threat Assessment Teams (*TX Legal Issues in Higher Education Special Conference on Threat Assessment 2013*)
Mandated Assessment of Students, Faculty and Staff in the College Setting (*TX Legal Issues in Higher Education Special Conference on Threat Assessment 2013*)
Keynote: Behavioral Intervention Teams (*TX Special Conference on Threat Assessment 2013*)
Title IX Panel (*NCAA Equity and Inclusion Forum 2013*)
Understanding Reporting Obligations for Employees, Faculty and Students under Clery and Title IX (*NCAA Equity and Inclusion Forum 2013*)
Title IX Overview and Responsibilities (*Virginia Community College System Conference 2013*)
Top Ten Issues for Title IX and Athletics (*Texas Legal Issues in Higher Education Conference 2013*)
Consensual Relationship Polices on Campus (*Texas Legal Issues in Higher Education Conference 2013 - keynote*)
Hamsters in the Hallways: Understanding the ADA and HUD’s New Decisions (NASPA 2013)
Social Media and Threat Assessment (NASPA 2013)
From Layshock to Tatro: Celebrating (?) and Balancing Social Media and Student Conduct (*ASCA 2013*)
Changes to the Direct Threat Standard and Suicidal Students (NASPA 2013)
Threat Assessment Essentials (NASPA 2013)
Introducing the New NCHERM Model Code (*ASCA 2013*)

PRESENTATIONS
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Title IX Overview and Responsibilities (*UT System Conference on Title IX 2013*)
Featured Session on Threat Analysis (*NABITA 2012*)
Felony Admissions (*NaBITA, 2012*)
Understanding Title IX (*NASPA Region IV 2012*)
Title IX Overview and Responsibilities (*TAMU System Conference on Title IX 2012*)
Closing Keynote (*ATIXA 2012*)
Title IX and Student Conduct (*ATIXA 2012*)
Responsibilities of the Title IX Coordinator (*ATIXA 2012*)
Title IX Overview and Responsibilities of the Title IX Coordinator (*Miss. St. Legal Issues Conference 2012*)
Practical Implications of the Office of Civil Rights DCL for 2- and 4-year Campuses: A Civil Rights Based Model for Investigations, Adjudication and Appeal (*Texas Legal Issues in Higher Education Conference 2012*)
Legal Update: Law & Regulatory Review for Senior Administrators (*NASPA 2012*)
The Role and Responsibilities of the Title IX Coordinator (*NASPA 2012*)
Direct Threat and Due Process (*ASCA 2012*)
Force, Consent and Incapacity -- The NCHERM Typology of Sexual Misconduct Complaints (*ASCA 2012*)
Athletics and Student Conduct (*ASCA, 2012*)
Title IX Overview Featured Session (*ASCA, 2012*)
BIT by BIT: The Basics of Forming and Operating a Behavioral Intervention Team (or evaluating the one you have) (*ASCA, 2012*)
Responding to the DCL (*ASCA, NASPA, ACPA, 2011*)
Bullying and Cyber-Bullying (*ASCA/NASPA, NaBITA, 2011*)*
The Perfect Storm: Understanding and Managing Millennial Students (*NaBITA 2011, NASPA LPC 2010, NCCSSAO 2010, NASPA Region III, 2010*)
Behavioral Intervention Teams: From Nuts and Bolts to Next Generation (*NCHERM/NaBITA 2008-Present, ASCA, WA St., UNC CC System, Lone Star CC System, UW System, NASPA LPC, UNCC, Missouri State CC System, Occidental, 2009-2012*)
Sexual Misconduct Investigation and Policy Development (*Pennsylvania Coalition Against Rape PCAR, 2011*)
A Better Protocol for Sexual Misconduct Cases (*Pennsylvania Coalition Against Rape PCAR, 2011*)
The Changing Landscape in Digital and Paper Recordkeeping for BIT and Conduct (*MaxFest, 2011*)
Pressing Legal Issues In Higher Education (*TX CC System Conference, 2011*)
Pressing Legal Issues In Higher Education (*NASPA Law and Policy Conference, 2011, NASPA Region III, 2010*)
The OCR DCL and the Impact on the Relationship between Athletics & Student Affairs (*NASPA Law and Policy Conference, 2011*)
Student Conduct Appeals: New Legal Exposure and a Better Way (*NASPA Law and Policy Conference, 2011*)
J-Board and Appellate Officer Training (*UNCC, Babson, UCLA, 2011*)
Student on Student Sexual Assault (*NASPA 2011*)
Legal Update 2011 (*NASPA 2011*)
From Martinez and Beyond (*NASPA 2011*)
Addressing Conflicts of Non-Discrimination and Religious Beliefs (*NASPA 2011*)
Title IX Coordinator Training (*TN Board of Regents, 2011*)
BIT Advanced Training (*MD Deans Association, 2011*)
Top 5 Legal Issues in Higher Education (*SC Safety Conference, 2011*)
Critical Conduct Training Competencies (*ASCA, 2011*)
Learning from OCR Part I & II (*ASCA, 2011*)
SSAO Roundtable (*ASCA, 2011*)

PRESENTATIONS
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TRAINING
SEMINARS

ASCA session: A New Paradigm for Resolving Campus Sexual Misconduct Complaints (*ASCA, 2011*)
The Role of Counselors on BIT (*NASPA Mental Health Conference, 2011*)
Preventing the Preventable: Violence on Campus (*NaBITA, 2010*)
Essential Elements in Training Hearing Panels for Sexual Misconduct Cases (*Safe Society Zone, 2010*)
Panel: Issues in Sexual Misconduct Cases (*Safe Society Zone, 2010*)
Ten Critical Practices to Address Sexual Assault on Campus (*Safe Society Zone, 2010*)
Title IX Issues and Sexual Misconduct Investigations (*UVM Legal Issues Conference, 2010*)
BIT and Legal Considerations (*UVM Legal Issues Conference, 2010*)
BIT and Counselors (*ACCA, 2010*)
BIT Policy and Protocols (*University of British Columbia, 2010*)
Legal Issues Update (*ACPA, 2010*)
When is a Counselor Not a Counselor (*ACPA, NASPA, 2010*)
Responding to Campus Sexual Assault: Ten Critical Practices (*ACPA, NASPA, 2010*)
Innovation at Work: Applying Tools to Reduce Personal Liability (*ACPA, 2010*)
Leading the Movement: Applying Tools to Reduce Personal Liability, (*NASPA, 2010*)
Top 5 Legal Issues in Higher Education (*SC Safety Conference, 2010*)
12 Behavioral Intervention Best Practices (*NASPA Mental Health Conference, 2010*)
Complying with the Clery Act (*Safe Society Zone, 2009*)
Better Victim Services through Alternative Dispute Resolution (*Safe Society Zone, 2009*)
Sexual Harassment Legal Update (*Safe Society Zone, 2009*)
College and University Behavioral Intervention Team Formation and Development (*ACPA/NASPA, 2007-8*)
The College and University Behavioral Intervention Team (CUBIT) Institute (*Kean University, UTSA, Illinois State University & Cal. State system 2007-8*)
A Framework for University Crisis Management (*NASPA 2008*)
The Higher Education Law 101 (*Preconference Workshop ACPA 2008*)
Mental Health Issues in Higher Education – A Preconference Workshop (*ASJA 2008*)
Beyond Virginia Tech – The Future of Higher Education (*ResLife.Net class 2008*)
Applying the lessons of Virginia Tech: A Panel Discussion (*SC Safety Conference 2008*)
Classroom Management and Crisis Response (*Workshop - First Year Experience Annual Conf., 2007-8*)
A Guide for Faculty Responding to Students in Distress (*Magna/ NCHERM, 2006-Present; USC 2000-2008; USC-Upstate 2006*)
Learning from Tragedy: Debriefing Virginia Tech and Moving Forward (*NCHERM, 2006-7*)
A Framework for School Mental Health and Violence Prevention (*NCHERM/Magna, 2007*)
Risk Management for College Athletics (*NCHERM 2007*)
The Current Legal Landscape in Higher Education (*Standing Plenary Session, ASJA, 2006-8*)
Why Case Law Matters (*ASJA, 2006-8*)
Student Suicide: Best Practices for Student Affairs Administrators, Counselors and Campus Health Service Providers (*2006*)
Creating a Campus-wide Climate Focusing Attention to Ethics (*Institute for Leadership, Ethics and Character, 2006*)
The Litigation Blitz of 2005-2006 (*Concordia University/WACU/NCHERM, 2006*)
Considerations in Adjudicating Sexual Assault Cases on a College Campus (*Webinar Series, 2006*)
Legal Policy Perspectives on Responding to Suicidal Students (*Concordia University/WACU/NCHERM, 2006*)
Adjudicating Sexual Assault, Relationship Violence and Stalking on Campus: An Outcomes Based Model (*California Coalition Against Sexual Assault/CALCASA; Department of Justice/DOJ, 2004-5*)
Panelist – Best Practices in Adjudicating Sexual Assault Cases and developing Policies and Procedures (*CALCASA; DOJ, 2005*)
The Making and Success of Carolinian Creed Week (*NASPA, 2005*)
Carolinian Creed Week: Celebrating Values & Winning Awards on a Shoestring Budget (*NASPA/SCCPA, 2005*)

Judicial Affairs & Athletics: Values and (or in) Competition? (*ACPA/ASJA, 2004*)
 Judicial Processes – Developing Pragmatic Policies and Procedures (*ASJA/USC, 2004*)
 Developing Creative Sanctions (*ASJA/USC, 2004*)
 Developing Community Relationships and Utilizing Community Resources (*ASJA/USC, 2004*)
 Moral and Ethical Decision Making in Higher Education (*SCCPA/Clemson, 2004-5*)
 Suicidal or Drunk: Best Practices in Mental Health Issues (*SCCPA, 2004-5*)
 Comprehensive Campus Sexual Misconduct Judicial Procedures (*NCHERM video seminar, 2004-5*)
 Judicial Training (*NCHERM video seminar, 2004-5*)
 Developing Sexual Assault Policies and Procedures (*NCHERM, 2004*)
 Risk Management in Sexual Assault and Alcohol Issues on Campus (*Summit on the Lake, 2005*)
 Risk Management in Student Affairs (*NSE, 2004-6*)
 Ethical Decision Making in the NSE process (*NSE, 2005*)
 Classroom Management: Surviving in Today's College Classroom (*USC, 2000-Present*)
 Behavioral Intervention Teams (*SCCPA Best program 2006-7; SC Campus Safety Conference, 2007-8*)
 Sexual Harassment and Site Management (*DMC, 2004-7*)
 The Power of Negotiation (*DMC, 1998-present*) Coaching & Counseling Supervisory Skills (*DMC, 1998-2008*)
 Assertiveness Training (*DMC, 1998-2008*)
 Utilizing the Birkman Inventory in Communication Strategies for Improving Performance (*2001-2013*)
 Time Management Skills (*USC/DMC, 1997-2001*)

Over 1,000 Campus and other conference presentations on issues indicated above.

**PUBLICATIONS &
WEBINARS**

The ATIXA Playbook (2017, TNG)
The ATIXA Rubric for Addressing Campus Sexual Assault (2017, TNG)
Due Process and the Sex Police (2017, TNG)
The Campus Legal Docket (2017, TNG) (*Legal Update 2007-Present*)
The Crisis of Campus Sexual Violence, edited by Wooten, S. and Mitchell, R. (Routledge Press, 2015)
The Challenge of Title IX Responses to Campus Relationship and Intimate Partner Violence, Lewis, W.S., Grimmet, J. Schuster, S., Sokolow B., and Swinton, D. (NCHERM, 2015)
Costuming, Misogyny and Objectification as Risk Factors in Targeted Violence Lewis, W.S. and Van Brunt, B. (Journal of Gender and Violence, 2014)#
A Faculty Guide to Addressing Disruptive and Dangerous Behaviors, Lewis, W.S. and Van Brunt, B. (Rutledge Press, 2013)#
The Top 10 Things We Need to Know About Title IX (That the DCL didn't tell you) Lewis, W.S., Schuster, S., Sokolow B. (URMIA Journal, 2013)
The NCHERM Model Code: One Policy, One Process, Fischer, W.F., Lewis, W.S., Lowery, J.W., Schuster, S., and Sokolow B. (NCHERM/ATIXA, 2013)#
 Minors on Campus, Lewis, W.S. and Guthrie, B. (NCHERM/ATIXA, 2013)**
Suicidal Students, BITs and the Direct Threat Standard (NCHERM/NaBITA, 2012)
Ending Campus Violence: New Approaches to Prevention, Van Brunt, B.; NY: NY Rutledge Press (2012)#
The Book on BIT, Lewis, W.S., Schuster, S., Sokolow B., and Van Brunt, B. (NCHERM/NaBITA, 2011)#
Practical Application of the Title IX Dear Colleague Letter/Guidance on Campus Sexual Assault Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2011)
Sexual Misconduct Critical Issues Training for Boards: Competencies (NCHERM, 2011)
Deliberately Indifferent: Crafting Equitable and Effective Remedial Processes to Address Campus Sexual Violence Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2011)
Sexual Misconduct Issues Fischer, W.F., Lewis, W.S., and Schuster, S. (Paper Clip Communications, 2011)**
Preventing the Preventable, Lewis, W.S., Schuster, S., and Sokolow B. (NaBITA, 2011)

Threat, Threat, Threat, Threat or Threat Lewis, W.S., Schuster, S., and Sokolow B. (NaBITA, 2011)

Law 101 for Faculty, Lewis, W.S. (Magna Series, 2010)**

Legal Primer for New Academic Administrators, Lewis, W.S., and Sokolow B. (Magna, 2010)

Preventive Law for Student Affairs, Lewis, W.S., and Sokolow B. (Magna, 2010)**

Conducting Rights & Compliance Audits: Implementing Results Lewis, W.S., and Sokolow B. (Magna, 2010)**

BIT Recordkeeping Best Practices, Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2010)

Counselors and BIT, Lewis, W.S., Schuster, S., Sokolow B., and Van Brunt, B. (ASCA, 2010)

After Martinez: Free Speech on Campuses, Lewis, W.S., and Schuster, S. (NCHERM, 2010)

Gamechangers-Reshaping Campus Sexual Misconduct Through Litigation, Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2010)

Murder at UVA: Preventing the Preventable, Lewis, W.S., Schuster, S., and Sokolow B. (NaBITA, 2010)

Campus Threat Assessment Parts I&II Lewis, W.S., and Sokolow B. (Magna/NCHERM, 2010)**

Classroom Management Techniques, Francis, P., Lewis, W.S., and Van Brunt, B. (Paperclip 2010)

Student on Student Sexual Assault: Best Practices, Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2010)

Medical Withdrawal of Students: What College and University Administrators Need to Know About the Law and Best Practices Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2010)

Legal Issues of Discrimination by Student Organizations After Martinez: Practical Advice Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM, 2010)

Higher Education Act: Applying New Regulations Lewis, W.S., Schuster, S., and Sokolow B. (NCHERM 2009)*

The Faculty Mentor Series Lewis, W.S. (Magna Publications, 2009)**

Threat Assessment in the Campus Setting Lewis, W.S., Schuster, S., Sokolow B., and Van Brunt, B (NaBITA, 2009)*

2nd Generation Behavioral Intervention Team Best Practices Lewis, W.S., and Sokolow B. (NCHERM, 2009)*

We've intervened...now what? Lewis, W.S., Sokolow B., and Van Brunt, B (Magna, 2009)**

Student on Student Sexual Assault Lewis, W.S., Schuster, S., and Sokolow B., (NCHERM, 2009)*

Threat Assessment Lewis, W.S., Schuster, S., Sokolow B., and Van Brunt, B (NCHERM, 2009)

Will Your Campus Sexual Harassment Policy Hold Up in Court? Lewis, W.S., Schuster, S., and Sokolow B., (Magna, 2009)**

Undocumented Students Lewis, W.S., Schuster, S., and Sokolow B. (Magna, 2009)**

Clery Act Compliance, Lewis, W.S., Lowery, J.W., Schuster, S., Sokolow B. (Magna, 2009)**

FERPA & the ADA (Magna, 2009)**

Risk Mitigation Through the NCHERM Behavior Intervention and Threat Assessment Model Lewis, W.S., Schuster, S., Sokolow B., and Van Brunt, B (NCHERM, 2008)

The Returning Veterans: Challenges for Higher Education, Lewis, W.S. (Magna Publications, 2008)**

The Liability of Colleges and Universities for Violent Campus Attacks, Lewis, W.S., Schuster, S., and Sokolow B. (The Journal of College and University Law, Notre Dame Law Press, 2008)

Learning from Tragedy: Debriefing from Virginia Tech and Looking Forward – A Framework for Student Mental Health and Violence Prevention Lewis, W.S., Sokolow B. (Magna Publications, 2007)*

Search and Seizure on Campus: A Law and Policy Best Practice Update Lewis, W.S., Schuster, S., and Sokolow, B. (NCHERM, 2007)

Training Hearing Boards on Best Practices, Lewis, W.S. (Magna Publications/NCHERM, 2007)**

Student Suicide Part II: Best Practices for Student Affairs Administrators, Counselors and Campus Health Administrators Lewis, W.S., Sokolow B., and Van Brunt, B (NCHERM, 2006)

Student Suicide Part I: What College and University Administrators Need to Know About the Law and Best Practices Lewis, W.S., Sokolow B. (NCHERM, 2006)

Special Considerations in Handling Sexual Misconduct Complaints Lewis, W.S., Sokolow B. (NCHERM, 2006)**

Contributing Editor, *The Chronicle of Campus Conduct* (2005)

Contributing Editor, *The Report on Campus Safety and Student Development* (2005-2007)

Questioning Skills and Gestics in Judicial Hearings and Investigations Lewis, W.S. (NCHERM, 2004)
Comprehensive Campus Sexual Misconduct Judicial Procedures Lewis, W.S., Sokolow B. (NCHERM, 2001)
The 2001 Judicial Training Videoseminar Lewis, W.S., Sokolow B. (NCHERM, 2001)**
The Sexual Misconduct Judicial Training Manual, Lewis, W.S., Sokolow B. (NCHERM, 2001)
Self-Insureds and Non-Subscribers: Special Considerations in Suing and Defending (UHLC CLE, 1997)*
The Rosenbeger Decision (or How I Learned to Stop Worrying and Love the Neutrality Test) Lewis, W.S. (UHLC, 1997)
 # Books; *(unlisted contributing author/researcher); **webinar/web publication

PROFESSIONAL
MEMBERSHIPS

NASPA – Student Affairs Administrators in Higher Education
 Law and Policy Conference Advisory Board (2008-2012)
 Program Review Committee

ACPA – College Student Educators International
 Commission for Campus Judicial Affairs and Legal Issues
 Program Review Committee

ASCA - Association for Student Conduct Administration (theASCA.org)
 Board of Directors (2007-2012)
 Gehring Academy Faculty (2005, 2007-present)
 Conference Committee
 Awards Committee
 Case Study Competition Judge

NaBITA - National Behavioral Intervention Team Association (NaBITA.org)
 Co-Founder
 Board of Advisors (2007-present)
 Institute Faculty (2011-present)
 President (2013-2015)
 NaBITA Journal Editor and Board (2012-present)

ATIXA - Association for Title IX Administrators (ATIXA.org)
 Co-Founder
 Certification faculty (2011-present)
 Board of Advisors (2009-present)

SACCA – Student Affairs Community College Association (SACCA.org)
 Co-Founder
 Board of Advisors (2015-present)
 President (2015-2017)

SCOPE - School And College Organization for Prevention Education (wearescope.org)
 Co-Founder
 Board of Advisors (2009-present)

South Carolina Student Personnel Association (SCCPA) (1997-2009)
 Board of Directors (2005-2008)

Education Law Association (ELA) (1994-2000)
 The Law & Higher Education Conference (1997-2000)
 Texas Young Lawyers Association (1994-1997)
 Hispanic Law Students Association (1994-1997)

**INTERESTS AND
VOLUNTEER
ACTIVITIES**

Junior Achievement
Taping for the Blind
Volunteers in Public Schools
Mentoring Student Athletes

Sports League Commissioner (SCFFL/SEFFL)
Leadership Columbia
Community Theater (C.S., Tx; Houston, TX)
Sponsor: Museums and Musical Theater

REFERENCES AVAILABLE UPON REQUEST